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**Public Service (Section 24(1)—Defence Housing
Australia Non-SES Employees)
Determination 2022/01**

I, Barry Jackson, Managing Director, make the following determination.

Dated

12/12/2022

A handwritten signature in black ink, appearing to be 'BJ', written over a horizontal line.

Barry Jackson
Managing Director Defence Housing Australia

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1 Name

This determination is the *Public Service (Section 24(1)—Defence Housing Australia Non-SES Employees) Determination 2022/01*

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in Defence Housing Australia under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in Defence Housing Australia under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 15 January 2021 and known as the Defence Housing Australia Enterprise Agreement 2021.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary

(1) The Enterprise Agreement provides a salary increase of 2%, on 22 January 2023.

Note: The increase in subsection (1) is provided by clause 8.2 (c) of the Enterprise Agreement.

(2) Employees' salaries will be further increased by an additional 1% at the same time as the increase outlined in subsection (1) to provide a total salary increase of 3%.

(3) These adjustments are to be calculated based on the salary immediately before the adjustments under subsection (1) and (2).

(4) Schedule 1 has effect.

Schedule 1—Salaries

Note: See section 8(4).

1 Salaries

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 22 January 2023
DHA Trainee (APS Technical)	Min	\$51,327	\$52,867
	Max	\$58,454	\$60,208
Broadband 1			
DHA Level 1 (APS Level 1)	Min	\$53,683	\$55,247
	Max	\$60,031	\$61,832
DHA Level 2 (APS Level 2)	Min	\$61,071	\$62,903
	Max	\$65,986	\$67,966
Broadband 2			
DHA Level 3 (APS Level 3)	Min	\$67,368	\$69,389
	Max	\$74,647	\$76,886
DHA Level 4 (APS Level 4)	Min	\$75,687	\$77,958
	Max	\$81,840	\$84,295
Broadband 3			
DHA Level 5 (APS Level 5)	Min	\$82,880	\$85,366
	Max	\$90,061	\$92,763
DHA Level 6 (APS Level 6)	Min	\$91,101	\$93,834
	Max	\$104,732	\$107,874

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Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 22 January 2023
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Executive Level

Executive Level 1	Min	\$110,587	\$113,905
	Max	\$134,962	\$139,011
Executive Level 2	Min	\$137,043	\$141,154
	Max	\$168,624	\$173,683